



# DLA Distribution Pearl Harbor

## Ms. Debra G. McBeath

### Acting Deputy Commander

Debra McBeath is currently the Acting Deputy Commander of Defense Logistics Agency Pearl Harbor, Hawaii.

Prior to this assignment, McBeath was the DLA Distribution Change Management Officer representing the Defense Logistics Agency Distribution command staff. As the DLA Distribution expert and coordinator on a variety of DLA wide programs and initiatives such as Change Management, Workforce Development, Leader Development and Continuous Improvement, McBeath was responsible for: strategy development, communication planning, union engagement, preparation of the workforce, process changes, process documentation, review and analysis/comparison and contrast old to new, synchronization of components/elements involved, test environments and resiliency.



McBeath an exceptionally dedicated, seasoned and innovative professional; with 37 years of comprehensive experience in logistics and distribution operations. She was selected as the first ever civilian combat commander from March 2019 - 2020 in Bagram, Afghanistan, for DLA CENTCOM. McBeath was the director of DLA's first combat distribution depot located in Kandahar, Afghanistan, from June 2013 until March 2014, as well as acting director for DLA Distribution Warner Robins, Georgia, from March 2014 to March 2015, and deputy director at DDWG from 2010 - 2018.

McBeath has a vast knowledge of distribution operation policies and regulations as well as supervisory / managerial competencies including leadership, professionalism, accountability, strategic stewardship, conflict management, customer service, mentoring and developing others, flexibility, influencing/negotiating, interpersonal skills, problem-solving, resiliency and strategic thinking. She is a firm believer that if you treat people fairly and with respect you will receive the same in return. Her management style brings trust between management, union and employees, these traits with a trained and empowered workforce are key to distribution centers organizational success.

McBeath's management and leadership style will ensure a safe, happy, positive and productive workforce. She is a manager who leads by example; showing compassion and understanding which has proven to help develop a strong culture and a successful organization.